

Asst. Prof. YONCA TOKER

Personal Information

Email: ytoker@metu.edu.tr

Education Information

Doctorate, Georgia Institute Of Technology, Endüstri/Örgüt Psikolojisi, United States Of America 2005 - 2010

Post Graduate, Middle East Technical University, Graduate School of Social Sciences, Psikoloji (YI) (Tezli), Turkey 2000 - 2003

Under Graduate, Middle East Technical University, Faculty of Arts and Sciences, Department of Psychology, Turkey 1996 - 2000

Dissertations

Doctorate, Non-ability Correlates of the Science-Math Trait Complex: Searching for Personality Characteristics and Revisiting Vocational Interests, Georgia Institute of Technology, 2010

Post Graduate, INDIVIDUAL DIFFERENCES FACTORS AFFECTING WORKPLCE SEXUAL HARASSMENT PERCEPTIONS, Middle East Technical University, Graduate School Of Social Sciences, Psikoloji (YI) (Tezli), 2003

Research Areas

Social Sciences and Humanities, Psychology, Industry and Organizational Psychology

Academic Titles / Tasks

Assistant Professor, Middle East Technical University, Faculty of Arts and Sciences, Department of Psychology, 2018 - Continues

Assistant Professor, Middle East Technical University, Faculty of Arts and Sciences, Department of Psychology, 2011 - 2018

Research Assistant, Georgia Institute Of Technology, College Of Sciences, School Of Psychology, 2005 - 2010

Research Assistant, Middle East Technical University, Faculty of Arts and Sciences, Department of Psychology, 2001 - 2004

Professional Experience

Deputy Head of Department, Middle East Technical University, Faculty Of Arts And Sciences, Department Of Psychology, 2018 - Continues

Courses

STATISTICS, METHODS, AND ETHICS IN PSYCHOLOGICAL RESEARCH II, Post Graduate, 2018 - 2019

PERSONALITY AT WORK: THEORIES AND ASSESSMENT, Doctorate, 2019 - 2020

ORGANIZATIONAL PSYCHOLOGY, Under Graduate, 2017 - 2018

TOPICS IN INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY, Under Graduate, 2018 - 2019

TESTING & MEASUREMENT IN PSYCHOLOGY, Under Graduate, 2018 - 2019

INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY, Under Graduate, 2018 - 2019

VOCATIONAL GUIDANCE AND CAREER COUNSELLING, Post Graduate, 2013 - 2014

Advising Theses

Toker Y., CULTURAL FACTORS AS ASSOCIATES OF WORKPLACE SEXUAL HARASSMENT PERCEPTIONS AND COPING PREFERENCES, Post Graduate, D.DİNÇAL(Student), 2019

Toker Y., THE EFFECTS OF PSYCHOLOGICAL CAPITAL AND SOCIAL CAPITAL ON NURSES' WORK ENGAGEMENT AND BURNOUT, Post Graduate, İ.EL(Student), 2019

Toker Y., GENDER-CONGRUENT LEADERSHIP STYLE AND PREJUDICED PERSONALITY IN RELATION WITH JOB/LEADER SATISFACTION AND TRUST, Post Graduate, M.DÜZGÜN(Student), 2019

TOKER Y., Situational strength based on culture as a moderator of the personality-job performance relationship, Post Graduate, H.YAĞCI(Student), 2015

TOKER Y., SÜMER H. C. , Measurement of transformational leadership through a conditional reasoning test, Post Graduate, A.DEMİRAN(Student), 2015

TOKER Y., Work discipline compound personality scale development with Item Response Theory, Post Graduate, M.GÜLTAŞ(Student), 2014

TOKER Y., Developing a likert-type measure to assess transformational and transactional leadership styles in turkey, Post Graduate, S.DÖNMEZ(Student), 2014

TOKER Y., Individual and organizational predictors of perceiving workplace behaviors as counterproductive, Post Graduate, H.AĞCA(Student), 2014

TOKER Y., SÜMER H. C. , The effects of feedback sign, achievement goal orientation and regulatory focus on task performance, Post Graduate, T.ŞAHAN(Student), 2013

TOKER Y., SÜMER H. C. , Reactions to performance feedback and source: The moderating effect of individualism/collectivism and power distance, Post Graduate, G.SOLMAZER(Student), 2013

BİLGİÇ R., TOKER Y., A comparison of telecommuting and workplace employees in terms of situational strength, personality, work attitudes and performance, Post Graduate, D.GİRİT(Student), 2013

Designed Lessons

Toker Y., PERSONALITY AT WORK: THEORIES AND ASSESSMENT, Doctorate, 2012 - 2013

Articles Published in Journals That Entered SCI, SSCI and AHCI Indexes

- **STEM Interest Complexity Inventory Short Form With IRT and DIF Applications**

Toker Y., Gültaş M.

JOURNAL OF CAREER ASSESSMENT, vol.27, pp.78-96, 2019 (Journal Indexed in SSCI)

- **Integrating Occupational Complexity Levels to Interest Assessments in Social and Enterprising Areas: Development of the Vertical Social Interest Scale**

Acikgoz Y., Toker Y.

JOURNAL OF CAREER ASSESSMENT, vol.27, pp.61-77, 2019 (Journal Indexed in SSCI)

- **Perception Differences in Ambiguous Forms of Workplace Sexual Harassment: A Comparison between the United States and Turkey**

TOKER Y.

JOURNAL OF PSYCHOLOGY, vol.150, pp.625-643, 2016 (Journal Indexed in SSCI)

- **Utilizing occupational complexity levels in vocational interest assessments: Assessing interests for STEM areas**

Toker Y., Ackerman P. L.

JOURNAL OF VOCATIONAL BEHAVIOR, vol.80, pp.524-544, 2012 (Journal Indexed in SSCI)

- **Workplace Sexual Harassment Perceptions in the Turkish Context and the Role of Individual Differences**

TOKER Y., SÜMER H. C.

APPLIED PSYCHOLOGY-AN INTERNATIONAL REVIEW-PSYCHOLOGIE APPLIQUEE-REVUE

Articles Published in Other Journals

- **KARMAŞIK FTMM ALANLARINA İLGİLERİN ÖNCÜLDEĞİŞKENLER VE MESLEKİ UYUM ÖLÇÜTLERİ ARASINDAARACI ROLÜ**
TOKER Y.
Ankara Üniversitesi DTCF Dergisi, vol.57, pp.1103-1126, 2017 (Other Refereed National Journals)
- **CONSTRUCTION OF A LIKERT-TYPE TRANSFORMATIONAL LEADERSHIP SCALE**
Dönmez S., Toker Y.
Ankara Üniversitesi Dil ve Tarih-Coğrafya Fakültesi Dergisi, vol.57, pp.753-755, 2017 (Other Refereed National Journals)
- **İşyerlerinde cinsel taciz Kapsamı öncülleri sonuçları kurumsal baş etme yöntemleri**
TOKER Y.
Türk Psikoloji Yazıları, vol.19, pp.1-19, 2016 (Refereed Journals of Other Institutions)
- **Saldırganlığın örtük ve açık benlik yansımalarının değerlendirilmesi**
OK A. B. , TOKER Y.
Türk Psikoloji Yazıları, vol.19, pp.32-46, 2016 (Refereed Journals of Other Institutions)

Refereed Congress / Symposium Publications in Proceedings

- **Measuring impression management through a Conditional Reasoning Test**
Açıkgöz Y., TOKER Y., hickman d., Iverson E.
Annual Conference of SIOP, 4 - 06 April 2019
- **The moderating role of emotion management in the relationship between mobbing and burnout.**
TAŞKAN B., GÜLERYÜZ E., TOKER Y.
19th EAWOP Congress, Torino, Italy, 29 May - 01 June 2019
- **Mesleki ilgi envanterlerinin görev karmaşıklık düzeylerine göre iyileştirilmesinde alınan yol.**
Toker Y., Gökalp A.
20. Ulusal Psikoloji Kongresi, Ankara, Turkey, 01 November 2018
- **Vocational Interests toward complex occupations make a difference in STEM work life.**
Toker Y.
Annual Conference of SIOP, Michigan, United States Of America, 19 - 21 April 2018
- **When is the retired more satisfied? A multilevel analysis across 43 countries.**
Ok A. B. , Toker Y.
Annual Conference of SIOP, Michigan, United States Of America, 19 - 21 April 2018
- **Implicit and explicit achievement motivation differentially predict STEM criteria**
Gültaş M., Toker Y.
European Congress of Psychology, Amsterdam, Netherlands, 11 - 14 July 2017
- **Relative importance of college success predictors: fluid intelligence, crystallized intelligence, and grit.**
Mete İ., Toker Y.
3rd International Conference on Higher Education Advances (HEAD' 17), Valencia, Spain, 20 - 22 June 2017, pp.1246-1254
- **Implicit Assessment of Transformational Leadership via Conditional Reasoning**
Demiran A., Toker Y., Sümer H. C.
Annual Conference of the European Association of Work and Organizational Psychology, Dublin, Ireland, 17 - 20 May 2017
- **Situational strength as a moderator of the personality-performance association in teaching assistants**
Gültaş M., Toker Y.
Annual Conference of the European Association of Work and Organizational Psychology, Dublin, Ireland, 17 - 20 May 2017
- **Item Response Theory analyses of the Big Five Inventory**

GÜLTAŞ M., TOKER Y., SÜMER H. C. , SÜMER N.

Annual Conference of SIOP, 27 - 29 April 2017

- **Leader satisfaction A newly constructed scale**

Demircioglu E., Toker Y.

28th Association for Psychological Science Annual Convention, District-Of-Columbia, United States Of America, 26 - 29 May 2016

- **Assessment of academic crafting and associations with personality**

Gökalp A., Toker Y.

28th Association for Psychological Science Annual Convention, District-Of-Columbia, United States Of America, 26 - 29 May 2016

- **Development of the Social Interest Complexity Scale**

ACIKGÖZ Y., TOKER Y.

Annual Conference of SIOP, Anaheim, CA, United States Of America, 14 - 16 April 2016

- **An Item Response Theory application to shorten and validate the STEM Interest Complexity Measure**

Toker Y., Gültaş M.

Annual Meeting of the American Educational Research Association, District-Of-Columbia, United States Of America, 8 - 12 April 2016

- **Predicting college and graduate school success from tests of fluid intelligence knowledge and grit**

Mete İ., Toker Y.

Annual Meeting of the American Educational Research Association, District-Of-Columbia, United States Of America, 8 - 12 April 2016

- **Work Discipline Compound Personality Scale development for predicting task performance**

Gültaş M., Toker Y.

European Congress of Psychology, Milan, Italy, 7 - 10 July 2015

- **Gender differences on STEM Interest Complexity and STEM career intentions**

TOKER Y.

European Congress of Psychology, Milan, Italy, 7 - 10 July 2015

Supported Projects

Toker Y., TUBITAK Project, Integrating Complexity Levels in the Measurement of Social/Enterprising

Occupations:Interaction with People and Verbal Data Interest Complexity Scale Investigation in Student and Employed Samples, 2017 - 2020

TOKER Y., Project Supported by Higher Education Institutions, FTMM Mesleki Karmaşıklığa İlgili Envanterinin Çalışan Örnekleminde Geçerliliği, 2017 - 2017

Toker Y., TUBITAK Project, Fen Bilimleri Teknoloji Mühendislik Ve Matematik Alanlarında Mesleki Karmaşıklık Düzeyine İlgili Envanterinin Türk Örnekleminde Geçerliliği Ve Madde Tepki Kuramı ile İncelenmesi, 2014 - 2016

TOKER Y., Project Supported by Higher Education Institutions, Akademik Başarıyı Etkileyen Bireysel Farklılıklar, 2015 - 2015

Citations

Total Citations (WOS):28

h-index (WOS):3