

## Assoc. Prof. SERAP EMİL

### Personal Information

**Email:** semil@metu.edu.tr

**Web:** <https://avesis.metu.edu.tr/semil>

### International Researcher IDs

ScholarID: 0lgdh3kAAAAJ

ORCID: 0000-0001-6470-2667

Publons / Web Of Science ResearcherID: AFS-1709-2022

ScopusID: 35848318100

Yoksis Researcher ID: 107404

### Education Information

Doctorate, Portland State University, Eğitim Liderliği, United States Of America 2004 - 2011

Postgraduate, Middle East Technical University, Faculty of Education, Department of Educational Sciences, Turkey 2000 - 2003

Undergraduate, Middle East Technical University, Faculty of Education, Department of Educational Sciences, Turkey 1994 - 2000

### Dissertations

Doctorate, Assessment for Improvement in Higher Education: Faculty Perception of and Participation in Program Assessment, Portland State University, Eğitim Liderliği, 2011

Postgraduate, Self-esteem and stressful life events of university, Middle East Technical University, Faculty of Education, Department of Educational Sciences, 2003

### Research Areas

Educational Sciences

### Academic Titles / Tasks

Assistant Professor, Middle East Technical University, Faculty of Education, Department of Educational Sciences, 2015 - Continues

Lecturer, Middle East Technical University, Faculty of Education, Department of Educational Sciences, 2012 - 2015

Research Assistant, Portland State University, School of Education, 2004 - 2010

### Academic and Administrative Experience

Enstitü Müdürü Öğrenci Danışmanı, Middle East Technical University, Graduate School of Social Sciences, 2019 - Continues

Koordinatör, Middle East Technical University, Presidency Office, Kurumsal Gelişim ve Planlama Ofisi, 2017 - 2018

Deputy Head of Department, Middle East Technical University, Faculty of Education, Department of Educational Sciences, 2012 - 2016

## Courses

Higher Education Administration & Governance, Postgraduate, 2020 - 2021

History of Turkish Education, Undergraduate, 2020 - 2021

Learning in Non-School Context, Undergraduate, 2019 - 2020

Research Methods & Ethics in Education, Postgraduate, 2018 - 2019

Classroom Management, Undergraduate, 2012 - 2013

## Advising Theses

EMİL S., University quality as a predictor of perceived future employability of senior university students, Postgraduate, B.KAYLAN(Student), 2022

EMİL S., Exploring the quality of education in the context of internationalization: Satisfaction & learning experiences of international students in Kazakhstani universities, Postgraduate, Z.SMAILOVA(Student), 2022

Emil S., The third mission of university: Perceptions and practices of faculty members on community service, Postgraduate, Y.ALTUN(Student), 2021

Emil S., ROLE STRESSORS OF EFL INSTRUCTORS IN RELATION TO THEIR JOB SATISFACTION: A PHENOMENOLOGICAL STUDY IN HIGHER EDUCATION CONTEXT, Postgraduate, D.GÜNEYLİ(Student), 2021

EMİL S., Uncovering the relationship between student engagement and organizational culture in a public university in Turkey, Postgraduate, E.Borhan(Student), 2020

EMİL S., From the eye of faculty members with disability: A phenomenological study of faculty members' experience of working life in Turkish higher education, Postgraduate, H.AYTAŞ(Student), 2019

Emil S., Teachers' perception of learning organization culture in regards to teaching and learning practices in a private school in Turkey, Postgraduate, D.SARNEL(Student), 2019

EMİL S., Differences in perceptions of effective teaching by faculty member's gender and student characteristics in a Turkish public university, Postgraduate, E.YILMAZ(Student), 2018

EMİL S., Participating in erasmus student mobility program and cultural intelligence, Postgraduate, Ö.GÖKTEN(Student), 2017

GÖKALP G., EMİL S., Hiding in the shadow of centralised education system: An exploratory analysis of instructional leadership with respect to socioeconomic status, Postgraduate, R.ÇINAR(Student), 2016

EMİL S., Preschool administrators' perception about parent involvement, Postgraduate, T.KARADUMAN(Student), 2016

## Designed Lessons

Emil S., Learning in non-school contexts, Undergraduate, 2019 - 2020

Emil S., History of Turkish Education , Undergraduate, 2019 - 2020

Emil S., Higher Education Governance and Administration, Postgraduate, 2017 - 2018

## Published journal articles indexed by SCI, SSCI, and AHCI

### I. Multimodal communication in instructional settings: An investigation of the functional roles of gestures and arrows

Acarturk C., Coskun M., EMİL S.

REVISTA SIGNOS, vol.54, no.107, pp.867-892, 2021 (AHCI)

### II. Travelling policies and contextual considerations: on threshold criteria

Nir A., Kondakçı Y., Emil S.

COMPARE-A JOURNAL OF COMPARATIVE AND INTERNATIONAL EDUCATION, vol.48, pp.21-38, 2018 (SSCI)

III. **Faculty perspectives on programme curricular assessment: individual and institutional characteristics that influence participation engagement**

Emil S., Cress C.

ASSESSMENT & EVALUATION IN HIGHER EDUCATION, vol.39, no.5, pp.531-552, 2014 (SSCI)

## Articles Published in Other Journals

I. **Strategic management of internationalization in higher education institutions: the lens of international office professionals**

BULUT ŞAHİN B., EMİL S., Okur S., Seggie F. N.

Tertiary Education and Management, vol.29, no.4, pp.429-445, 2023 (ESCI)

II. **The Lived Experiences of Faculty Members with Disabilities in Turkish Universities: Implications for Higher Education Leadership and Management**

Aytas H., EMİL S.

RESEARCH IN EDUCATIONAL ADMINISTRATION & LEADERSHIP, vol.5, no.4, pp.1123-1155, 2020 (ESCI)

III. **What Do Universities' Virtual Faces Tell at a Glance? A Visual and Textual Analysis of Turkish Universities' Official Homepages**

Emil S.

Yuksekogretim Dergisi, vol.10, pp.51-60, 2020 (ESCI)

IV. **Üniversitelerin Sanal Yüzü İlk Bakışta Ne Söyler? Türkiye Üniversitelerinin Kurumsal İnternet Sitelerinin Açılış Sayfaları Görsel ve Metinsel İçerik Analizi**

Emil S.

Yükseköğretim Dergisi, vol.10, no.1, pp.51-60, 2020 (ESCI)

V. **Characteristics of Good University Teacher According to University Students and Educators of the Year Awardees\***

Emil S.

Yükseköğretim ve Bilim Dergisi, vol.9, no.3, pp.603-613, 2019 (ESCI)

VI. **Exploring the Effect of Erasmus Program on Cultural Intelligence of University Students**

Gökten Ö., Emil S.

HACETTEPE UNIVERSİTESİ EĞİTİM FAKÜLTESİ DERGİSİ-HACETTEPE UNIVERSITY JOURNAL OF EDUCATION, vol.34, no.3, pp.769-785, 2019 (ESCI)

VII. **Okul 4 Duvar 1 Kiriş Mi**

GÖKALP G., PEKERİÇLİ M. K., EMİL S.

ODTÜLÜ, 2014 (Non Peer-Reviewed Journal)

VIII. **International service learning Strategies for entry engagement and evaluation**

CRESS C., EMİL S., YAMASHITA M.

European Association for International Education, Summer Forum, pp.24-28, 2013 (Peer-Reviewed Journal)

IX. **Appreciative Inquiry: A Pilot Study of School Counselor Graduates**

Lewis R., Emil S.

The Journal of Humanistic Counseling, Education and Development, vol.49, no.1, pp.98-111, 2011 (Peer-Reviewed Journal)

X. **Mentoring through reflective journal writing: a qualitative study by a mentor/professor and two international graduate students**

Stevens D., Emil S., Yamashita M.

Reflective Practice: International and Multidisciplinary Perspectives, vol.11, no.3, pp.347-367, 2010 (ESCI)

## Books & Book Chapters

- I. **Vakıf Üniversiteleri ve Rekabet**  
Emil S.  
in: Türkiye'de Vakıf Üniversiteleri: Genç Bir Sektörün Anatomisi, Prof. Dr. Hasan Şimşek, Editor, Seçkin Yayıncılık, Ankara, pp.204-224, 2022
- II. **International Encyclopedia of > Education**  
Emil S., Akbulut Yıldırım M., Seggie F. N.  
in: Higher Education Strategy Formations in Shifting Landscape of Higher Education, Paula Davies, Greetal Carolyn and Abraham Lincoln, Editor, Elsevier Science, Oxford/Amsterdam, Oxford, pp.0-1, 2022
- III. **Women Leaders in Higher Education in Turkey During the Pandemic: The Illusion of Gender Equality**  
AKBULUT YILDIRMIŞ M., SEGGİE F. N., EMİL S., BULUT ŞAHİN B.  
in: Women and Leadership in Higher Education During Global Crises, , Editor, IGI Global, pp.55-79, 2021
- IV. **Institutional attitudes towards research-related academic integrity in recently internationalizing higher education institutions: A comparative analysis of Chinese and Turkish HEIs**  
EMİL S., Ergenç C.  
in: University governance and academic leadership in the EU and China, Chang Zhu Merve Zayim Kurtay, Editor, IGI Global, pp.283-302, 2019
- V. **Can World-Class Universities Really Exists in Turkey?: A Question of Autonomy and Academic Freedom**  
EMİL S.  
in: In Pursuit of World-Class Universities: A Global Experience, Marcelo Rabossi, K.M. Joshi, Saeed Paivandi, Editor, Studera Press, New Delhi, pp.239-267, 2018
- VI. **Qualitative Sacrifice for Quantitative Increase: The Case of the Turkish Higher Education**  
Emil S.  
in: Quality Assurance in Higher Education, Stamelos Georgips, K.M. Joshi, Saeed Paivandi, Editor, Studera Press, Dehri, pp.183-202, 2017
- VII. **Nicel Veri Analiz ve Yorumlanması**  
EMİL S., KONDAKÇI Y., AKIN U., ÇINKIR Ş., KURU ÇETİN S., TANERİ P. O., DEMİRKASIMOĞLU N., YILMAZ K., DEMİR K., KURUM G., et al.  
in: Bilimsel Araştırma Yöntemleri Gerçek Dünya Araştırması, Çinkır, Şakir; Demirkasımoğlu, Nihan, Editor, Anı Yayıncılık, Ankara, pp.509-575, 2016

## Refereed Congress / Symposium Publications in Proceedings

- I. **Women Leaders in Higher Education in Turkey During the Pandemic: The Illusion of Gender Equality**  
AKBULUT YILDIRMIŞ M., EMİL S., SEGGİE F. N., BULUT ŞAHİN B.  
ECER Plus (online), 02 September 2022
- II. **Strategic management of internationalization in HEIs: the lens of international office professionals**  
BULUT ŞAHİN B., EMİL S., OKUR S., SEGGİE F. N.  
5. Uluslararası Yükseköğretim Çalışmaları Konferansı, Ankara, Turkey, 14 - 16 October 2021
- III. **Culture does matter: Exploring the association between organizational culture and student engagement**  
Borhan E., EMİL S.  
5th International Higher Education Conference (IHEC) 2021, 14 October 2021
- IV. **Academic leadership in the post-covid era for research and teaching practices**  
Kulakoğlu B., Emil S., Zayim Kurtay M.  
5th International Higher Education Conference (IHEC) 2021, 14 - 16 October 2021
- V. **Yükseköğretimde Temel Bilim ve Mühendislik Alanlarında Kadın Öğrenci Deneyimleri**  
KULAKOĞLU B., EMİL S., KONDAKÇI Y.

14. Uluslararası Eğitim Yönetimi Kongresi, İzmir, Turkey, 2 - 04 May 2019, pp.62-63
- VI. **Student Engagement in the First Year: The Case of Middle East Technical University**  
EMİL S., AKŞAB Ş.  
4. Uluslararası Yükseköğretim Çalışmaları Konferansı, 10 - 12 October 2019
- VII. **Yükseköğretimde Sosyal Adalet için Liderlik: Engeli olan Öğretim Elemanlarının Mesleki Deneyimi ve İş Doyumu**  
AYTAŞ H., EMİL S.  
14. Uluslararası Eğitim Yönetimi Kongresi, İzmir, Turkey, 2 - 04 May 2019
- VIII. **Social Justice in Higher Education Classroom: Exploration of Self-Knowledge of Pre-service Teachers Through Reflective Writing**  
EMİL S., AKŞAB Ş.  
14. International Congress of Educational Administration, 2 - 04 May 2019
- IX. **TÜRKİYE YÜKSEKÖĞRETİMİNDE ARAŞTIRMA ÜNİVERSİTESİ KAVRAMINI ANLAMAK: KARŞILAŞTIRMALI ANALİZ**  
EMİL S., AKŞAB Ş.  
13. UEYK Eğitim Yönetimi Kongresi, Sivas, Turkey, 10 - 12 May 2018, pp.1-11
- X. **AN IN-DEPTH ANALYSIS OF THE EXPERIENCE OF DISABLED ACADEMICIANS IN TURKISH HIGHER EDUCATION**  
AYTAŞ H., EMİL S.  
West East Institute Academic Conferences on Education and Social Sciences, 13 - 15 November 2018
- XI. **Sanal Yüzü: Türkiye Üniversitelerinin Kurumsal Web-sitelerinin Görsel İçerik Analizi**  
EMİL S.  
International Higher Education Conference, 11 - 13 October 2018
- XII. **Exploring the Effect of Erasmus Program on Cultural Intelligence of University Students**  
EMİL S., Gökten Ö.  
International Higher Education Conference, 11 - 13 October 2018
- XIII. **Inevitable Cycle of Higher Education (ICoHE): Exploring the Impact of World Ranking Systems on Higher Education Institutions and their Public Communication on University Performance.**  
EMİL S., ACARTÜRK C.  
European Conference on Educational Research, 3 - 07 September 2018
- XIV. **Rethinking higher education from the lens of disability: The work experience of Turkish faculty members with disabilities in higher education**  
AYTAŞ H., EMİL S.  
European Conference on Educational Research, 3 - 07 September 2018
- XV. **Türkiye Yükseköğretiminde Araştırma Üniversitesi Kavramını Anlamak: Karşılaştırmalı Analiz**  
EMİL S., AKŞAB Ş.  
International Congress on Educational Administration, 10 - 12 May 2018
- XVI. **The Challenges of Having World-Class Universities in Turkish Higher Education.**  
EMİL S.  
2. Uluslararası Yükseköğretim Çalışmaları Konferansı, 12 - 14 October 2017
- XVII. **Evaluation of Turkish Education System and School Management Course: Perceptions of teacher candidates**  
EMİL S., YILDIRIM TAŞTI Ö. F.  
ECER2017, KOPENHAG, Denmark, 22 - 25 August 2017
- XVIII. **Policy Implementation Problem in Turkish Education System.**  
Mouroutsou S., EMİL S., Beck A., Cristina Torres A.  
European Conference on Educational Research (ECER), 22 - 25 August 2017
- XIX. **Evaluation of an Undergraduate Teacher Education Course: The Impact of Student-Centered Instruction in Turkish Classroom.**  
EMİL S., YILDIRIM TAŞTI Ö. F.  
ECER 2017 Eğitim Araştırmaları Konferansı, 22 - 25 August 2017

- XX. **Adaptation of Cultural Intelligence Scale to Turkish**  
Gökten Ö., Emil S.  
12. ULUSLARARASI EĞİTİM YÖNETİMİ KONGRESİ, Ankara, Turkey, 11 - 13 May 2017, pp.55-57
- XXI. **Analysis of Turkish Universities' Shared Values.**  
EMİL S., KONDAKÇI Y.  
12. Uluslararası Eğitim Yönetimi Kongresi, 11 - 13 May 2017
- XXII. **Setting Up Threshold Criteria for Travelling Policies Through Exploring The Turkish and Israeli Cases on Policy Borrowing**  
EMİL S., Nir A., KONDAKÇI Y.  
European Conference on Educational Research (ECER), 22 - 26 August 2016
- XXIII. **Comparative Policy Analysis Educational Public Policy Analysis in three historical periods in Turkish Republic**  
EMİL S.  
ECER 2016, 22 - 26 August 2016
- XXIV. **A case study on the best educator outstanding service awardees in Turkish university What makes them best**  
EMİL S.  
EAIR FORUM 2015, Krems, Austria, 30 August - 02 September 2015
- XXV. **Seminars between Semesters Sbs Transfer of Knowledge from Higher Education Institutions to Public**  
EMİL S.  
EUCEN 2015, İstanbul, Turkey, 3 - 05 June 2015
- XXVI. **Global Immersive Service Learning Partnerships Pedagogical Strategies for Entry Engagement Evaluation**  
CRESS C., EMİL S.  
European Association for International Education 25th Conference, İstanbul, Turkey, 11 - 13 September 2013
- XXVII. **Students Perceptions of Effective University Teaching in a Turkish University**  
EMİL S.  
ECER Conference, İstanbul, Turkey, 8 - 11 September 2013
- XXVIII. **Moving Toward a Campus Wide Culture of Teaching Learning and Assessment A Multi Dimensional Task**  
STEVENS D. D., WILLIAM F., LATIOLAIS P., RAMETTE C., EMİL S.  
The Assessment Institute, Indiana, Indianapolis., United States Of America, 26 - 28 October 2008
- XXIX. **What Mentoring Strategies Help International Students in Graduate School**  
STEVENS D. D., EMİL S., YAMASHITA M.  
The Western Region Research Conference on the Education of Adults., Bellingham, Washington, United States Of America, 1 - 03 October 2007
- XXX. **Journal Keeping As a Tool for Mentoring International Students**  
STEVENS D. D., EMİL S., MIKI Y.  
Professional and Organizational Development Network in higher Education., Pittsburgh, Pennsylvania, United States Of America, 1 - 03 October 2007
- XXXI. **Appreciative Inquiry A Strength Based Survey of School Counselor Graduates**  
LEWIS R., EMİL S.  
School Counselor Graduates. Paper presented at the Western Association for Counselor Education and Supervision 2006 Conference, Las Vegas, Nevada., United States Of America, 5 - 08 November 2006

## **Episodes in the Encyclopedia**

- I. **The SAGE Encyclopedia of Higher Education**  
SEGGİE F. N., EMİL S.

## Supported Projects

Bulut Şahin B., Emil S., TÜBİTAK - AB COST Project, Rising nationalisms, shifting geopolitics and the future of European higher education/research openness, 2023 - 2027

EMİL S., AYTAŞ H., Project Supported by Higher Education Institutions, Dezavantajlı Öğretim Üyelerinin İş Yaşamı Deneyimleri, 2018 - 2022

EMİL S., Project Supported by Higher Education Institutions, Üniversite Yöneticilerinin URAP Üniversite Sıralamasına Dair Algıları ve Yönetim Pratikleri, 2017 - 2022

EMİL S., Project Supported by Higher Education Institutions, İYİ ÖĞRETMEN KİMDİR? : ÜNİVERSİTE ÖĞRETİM ELEMANLARININ EĞİTİM-ÖĞRETİM FAALİYETLERİ AÇISINDAN DEĞERLENDİRİLMESİ, 2013 - 2014

EMİL S., TUBİTAK Project, Özel İzmir Türk Koleji'nde Öğretim Programı Haritalandırma Uygulaması, 2012 - 2013

## Activities in Scientific Journals

Research in Educational Administration & Leadership , Assistant Editor/Section Editor, 2021 - Continues

Eğitim Bilim Toplum, Publication Committee Member, 2018 - Continues

## Memberships / Tasks in Scientific Organizations

European Educational Research Association, Member, 2015 - Continues, Belgium

Yükseköğretim Çalışmaları Derneği, Board Member, 2015 - Continues, Turkey

## Metrics

Publication: 55

Citation (WoS): 49

Citation (Scopus): 61

H-Index (WoS): 4

H-Index (Scopus): 4

## Awards

Emil S., Yılın Eğitimcisi Ödülü, Mustafa Parlar Vakfı, November 2014

## Non Academic Experience

University, Portland State University, Graduate School of Education

Company, Rubicon International, Education

Rubicon International

Portland Devlet Üniversitesi

TED ANKARA KOLEJİ

Company, TED Ankara Koleji, Araştırma ve Geliştirme Merkezi