

# Prof. SEMRA FERİHA AŞÇIGİL

## Personal Information

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## International Researcher IDs

ScholarID: d3tlsucAAAAJ

ORCID: 0000-0003-0894-9176

Publons / Web Of Science ResearcherID: ABB-7476-2020

ScopusID: 9248430400

Yoksis Researcher ID: 12435

## Education Information

Doctorate, Middle East Technical University, Faculty of Arts and Sciences, Department of Sociology, Turkey 2010 - 2014

Postgraduate, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, Turkey 1984 - 1987

Undergraduate, Bogazici University, Faculty Of Economics And Administrative Sciences, Department Of Business, Turkey 1974 - 1978

## Dissertations

Doctorate, Work Related Beliefs and Perceptions of Participation, Middle East Technical University, Faculty of Arts and Sciences, Department of Sociology, 1993

Postgraduate, Differences between Entrepreneurs and Managers with respect to Need for Achievement, Need for Power and Need for Affiliation, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 1987

## Research Areas

Social Sciences and Humanities

## Academic Titles / Tasks

Professor, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2013 - 2023

Associate Professor, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2010 - 2013

Associate Professor, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2006 - 2010

Assistant Professor, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2005 - 2006

Research Assistant PhD, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 1994 - 2005

## Academic and Administrative Experience

Rektörlük Stratejik Plan Komisyonu Üyesi, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2020 - Continues

Rektörlük Kalite Komisyonu Üyesi, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2018 - Continues

Quality assessor, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2017 - Continues

Kalite Değerlendiricisi, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2017 - Continues

Fakülte Akademik Kurul Üyesi, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2017 - Continues

## Courses

Business Ethics and Social Responsibility, Postgraduate, 2018 - 2019

## Advising Theses

AŞÇIGİL S. F., The effect of organizational justice on turnover intention and the mediating role of emotional exhaustion: A study on educational institutions, Postgraduate, B.GÜNER(Student), 2016

AŞÇIGİL S. F., The impact of perceptions of ethical work climates and organizational justice on workplace deviance, Postgraduate, S.YÜKSEL(Student), 2012

AŞÇIGİL S. F., Workplace bullying: Its reflection upon organizational justice and organizational citizenship behavior perceptions among public sector employees, Postgraduate, D.ÖZTÜRK(Student), 2011

AŞÇIGİL S. F., Determinants of managerial responses to environmental issues in small and medium enterprises in Turkey, Postgraduate, T.CAN(Student), 2009

AŞÇIGİL S. F., Entrepreneurial team characteristics, environmental scanning and networking: Impact on organizational innovativeness in SMES, Postgraduate, D.TÜTEN(Student), 2009

AŞÇIGİL S. F., The influence of job satisfaction, organizational commitment, and perceptions of organizational justice on organizational citizenship behavior in Turkish education sector, Postgraduate, J.PİRALİ(Student), 2007

AŞÇIGİL S. F., A Comparative study on the quality perceptions of American and Turkish firms in the construction industry, Postgraduate, K.ÖNDER(Student), 1999

AŞÇIGİL S. F., Employee involvement and total quality management: Practices and results in Turkey 500 companies, Postgraduate, C.ANGIN(Student), 1997

## Published journal articles indexed by SCI, SSCI, and AHCI

### I. TRUST AS A DETERMINANT OF ENTREPRENEURS' PREFERENCE TO REMAIN TENANTS IN TURKISH BUSINESS INCUBATORS

AŞÇIGİL S. F., Magner N. R., KARABULUT TEMEL E.

PSYCHOLOGICAL REPORTS, vol.109, no.1, pp.169-173, 2011 (SSCI)

### II. Are employees' ratings of coworkers' organizational citizenship behavior influenced by their own perceptions of organizational justice?

Ascigil S., Magner N., Sonmez Y.

## Articles Published in Other Journals

- I. **Towards Socially Responsible SMEs: Quality Awards as a Tool**  
Aşçigil S. F.  
Quality Management Journal, vol.17, no.3, pp.7-21, 2017 (Scopus)
- II. **Turkish SMEs' Use of Financial Statements for Decision Making**  
AŞÇIGİL S. F.  
The Journal of Entrepreneurial Finance, vol.19, 2017 (Peer-Reviewed Journal)
- III. **Workplace Bullying among Public Sector Employees: Reflections upon Organizational Justice Perceptions and Organizational Citizenship Behavior**  
ÖZTÜRK D., AŞÇIGİL S. F.  
Professional and Business Ethics Journal, vol.36, no.1, pp.103-126, 2017 (ESCI)
- IV. **Antecedents of Innovativeness Entrepreneurial Team Characteristics and Networking**  
Dilek T., Aşçigil S. F.  
Journal of Innovation Management, vol.2, no.1, pp.83-103, 2014 (Peer-Reviewed Journal)
- V. **Is Individualism a Predictor of Social Capital in Business Incubators?**  
Aşçigil S. F., Magner N.  
Journal of Management Policy and Practice, vol.14, no.5, pp.113-119, 2013 (Peer-Reviewed Journal)
- VI. **Yöneticilerin Sosyal Sorumluluk ile Uygulamalara Yaklaşımları**  
Aşçigil S. F.  
Türk İdare Dergisi, vol.84, no.475, pp.229-240, 2012 (Peer-Reviewed Journal)
- VII. **Ethical Work Climate as an Antecedent of Trust in Co Workers**  
Aşçigil S. F., Ash P.  
Business and Professional Ethics Journal, vol.31, no.3, pp.399-417, 2012 (ESCI)
- VIII. **Social entrepreneurship: From definition to performance measurement**  
Aşçigil S. F.  
American Journal of Entrepreneurship, vol.1, pp.26-36, 2012 (Peer-Reviewed Journal)
- IX. **Kurumsal Sosyal Sorumluluk üzerine bir inceleme**  
Aşçigil S. F.  
Türk İdare Dergisi, vol.83, no.471, pp.31-46, 2011 (Peer-Reviewed Journal)
- X. **Business Incubators Leveraging Skill Utilization through Social Capital**  
Aşçigil S. F., Nace M.  
Journal of Small Business Strategy, vol.19, no.20, pp.19-34, 2009 (Scopus)
- XI. **Downsizing and Restructuring in Smaller Firms Survivors Perceptions**  
AŞÇIGİL S. F., Tekin D., Sounders M., Thornhill A.  
Business and Professional Ethics Journal, vol.27, pp.103-116, 2008 (ESCI)
- XII. **İŞİN NİTELİKLERİYLE İLGİLİ TUTUMLAR: BİR İMALAT FİRMASINDA ARAŞTIRMA**  
Aşçigil S. F.  
Hacettepe IIBF Dergisi, vol.24, no.2, pp.47-65, 2006 (Peer-Reviewed Journal)
- XIII. **Quelles sont les limites de l'enseignement de l'éthique des affaires?**  
Aşçigil S. F.  
Entreprise Ethique, vol.18, pp.136-143, 2003 (Peer-Reviewed Journal)
- XIV. **Perceptions of Decision Making and Their Effect on Participation in an International Context**  
AŞÇIGİL S. F., Margareth R.  
International Journal of Cross Cultural Management, vol.1, no.3, pp.269-285, 2001 (Scopus)

## Books & Book Chapters

- I. **Uluslararası İş Etiği ve Sosyal Sorumluluk**  
AŞCIGİL S. F.  
in: Uluslararası İlişkiler Etiği, Faruk Yalvaç ve Mustafa Atatorun, Editor, Nikakademia, Ankara, pp.333-365, 2020
- II. **The Relationship between Corporate Social Performance and Corporate Financial Performance: Evidence from Turkey**  
Aşcıgil S. F., Soytaş U., Özcanlı M.  
in: Social and Economic Perspectives on Sustainability, Erdoğan, Mermod, Olcay Bilge Aşkun Yıldırım, Editor, IJOPEC, London, pp.83-95, 2016
- III. **İş Etiği : Eski Sorunlar, Yeni Kavramlar, Yeni Yaklaşımlar**  
Aşcıgil S. F.  
Çözüm Yayınları, İstanbul, 2001
- IV. **Ethical decision-making: Moral reasoning of managers**  
Aşcıgil S. F.  
in: Current Topics in Management, A. Rahim, R. T. Golembiewski, K. D. Mackenzie, Editor, Emerald Ink Publishing, Bradford, pp.197-217, 2001

## Scientific Refereeing

FP7 Project, FP7 Project, Avrupa Komisyonu, Belgium, October 2019

Completed Research Project, Research Integrity Unit, European Commission, Belgium, October 2019

## Mobility Activity

Erasmus Programme, Lecturing, Neu-Ulm University of Applied Sciences, Germany, 2019 - 2019

Erasmus Programme, Lecturing, Pitzer College, United States Of America, 2017 - 2017

Mevlana Mobility Programme, Lecturing, Queensland University of Technology, Australia, 2014 - 2014

Erasmus Programme, Lecturing, Inholland University, Netherlands, 2005 - 2005

Other Exchange Programme, Post Doc, Western Kentucky University, United States Of America, 2003 - 2004

Other, Other, McMaster University, Canada, 1998 - 1998

## Metrics

Publication: 20

Citation (WoS): 3

Citation (Scopus): 6

H-Index (WoS): 2

H-Index (Scopus): 1

## Congress and Symposium Activities

16. Ulusal Sosyal Bilimler Kongresi, Moderator, Ankara, Turkey, 2019

Effect of CSR dimensions on organizational identification: Cultural implications, Working Group, Dublin, Ireland, 2019

İş'te Kadın Paneli KOSIAD, Invited Speaker, Konya, Turkey, 2019

CSR Perceptions and Organizational Identity, Working Group, Cologne, Germany, 2018

## **Scholarships**

Mevlana Bursu, YOK, 2014 - 2014

Chevening Fellowship, Other Government Agencies, 2007 - 2007

Fulbright Research scholarship, Other Government Agencies, 2004 - 2005

## **Awards**

Aşçigil S. F., First in Ethics Only Presentation-Coach of the team, Ibecc International Business Ethics Case Competition, April 2021

Aşçigil S. F., 90 Seconds Ethics Case Presentation First Degree-coach of the team, Ibecc International Business Ethics Case Competition, April 2021

Aşçigil S. F., Tüten D., Best Paper Award, Sbi Small Business Institute, February 2010

## **Representation and Promotion Activities**

Institutional Representation, Loyola Marymount University, United States Of America, California, 2009 - 2009

## **Non Academic Experience**

European Commission, Middle East Technical University