

## Prof. REYHAN BİLGİÇ

### Personal Information

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### International Researcher IDs

ORCID: 0000-0002-7188-7396

Publons / Web Of Science ResearcherID: N-2566-2019

Yoksis Researcher ID: 164332

### Education Information

Doctorate, Illinois Institute of Technology, Graduate School Of Arts And Sciences, Industrial And Organizational Psychology, United States Of America 1981 - 1987

Postgraduate, New York University, Graduate School Of Arts And Sciences, Industrial And Organizational Psychology, United States Of America 1978 - 1981

Undergraduate, Hacettepe University, Edebiyat Fakültesi, Psikoloji, Turkey 1970 - 1975

### Foreign Languages

English, C1 Advanced

### Dissertations

Doctorate, Cross-validity estimates, Illinois Institute Of Technology, 1987

### Research Areas

Social Sciences and Humanities, Psychology, Industry and Organizational Psychology

### Academic Titles / Tasks

Professor, Middle East Technical University, Faculty of Arts and Sciences, Department of Psychology, 2012 - Continues  
Associate Professor, Middle East Technical University, Faculty of Arts and Sciences, Department of Psychology, 2010 - 2012

Assistant Professor, Middle East Technical University, Faculty of Arts and Sciences, Department of Psychology, 1998 - 2010

Lecturer PhD, Middle East Technical University, Faculty of Arts and Sciences, Department of Psychology, 1991 - 1998

### Advising Theses

BİLGİÇ R., The effect of job and personal resources on employee wellbeing: A conservation of resources perspective,

Postgraduate, F.SİNEM(Student), 2022

BİLGİÇ R., Effects of perceived transformational leadership on organizational outcomes: The mediating role of leader's emotional intelligence and the moderating role of follower's personality, Postgraduate, B.KİŞİSEL(Student), 2021

BİLGİÇ R., The crossover of work engagement: understanding leader related dynamics, Doctorate, E.Demircioğlu(Student), 2019

BİLGİÇ R., Leader-member exchange and turnover intention of white-collar employees: a moderated mediation model, Postgraduate, A.Can(Student), 2019

BİLGİÇ R., Antecedents of better performing teams: test of perceived team job crafting model, Postgraduate, T.Purtul(Student), 2019

BİLGİÇ R., Self determination theory and work-family conflict, Doctorate, A.Yalçın(Student), 2017

BİLGİÇ R., An examination of work-family conflict from the self-determination theory perspective, Doctorate, A.YALÇIN(Student), 2017

BİLGİÇ R., An Examination of work-family conflict from the selfdetermination theory perspective, Doctorate, A.Yalçın(Student), 2017

BİLGİÇ R., Job demands and resources as the antecedents of mobbing and its consequences, Postgraduate, S.YELDAN(Student), 2015

BİLGİÇ R., Reactions to feedback: Effects of feedback sign, self-esteem, and task centrality, Postgraduate, E.GÜNGÖR(Student), 2015

BİLGİÇ R., Job demands and job resources as the antecedents of mobbing and the consequences, Postgraduate, S.Yeldan(Student), 2015

BİLGİÇ R., Reactions to feedback: effects of feedback sign, selfesteem, and task centrality, Postgraduate, E.Güngör(Student), 2015

BİLGİÇ R., The effect of coping strategies: Mediating role of work attachment styles on the relation between coping and personal and organizational outcome perception, Postgraduate, Ö.ERSEN(Student), 2014

BİLGİÇ R., Bidirectional nature of work family conflict: The antecedents and outcomes of work to family conflict and family to work conflict, Postgraduate, Y.ÜZÜMCÜOĞLU(Student), 2013

BİLGİÇ R., TOKER Y., A comparison of telecommuting and workplace employees in terms of situational strength, personality, work attitudes and performance, Postgraduate, D.GİRİT(Student), 2013

BİLGİÇ R., Effects of authentic leadership on performance through the mediating roles of trust in leader and work engagement, Postgraduate, B.ÖNCÜOĞLU(Student), 2013

BİLGİÇ R., The antecedents and consequences of burnout, work engagement and workaholism, Postgraduate, Ü.BARAN(Student), 2010

BİLGİÇ R., Antecedents and consequences of organizational commitment, Postgraduate, F.BETÜL(Student), 2010

BİLGİÇ R., Emotional labor: Dispositional antecedents and the role of affective events, Postgraduate, A.YALÇIN(Student), 2010

BİLGİÇ R., Factors influencing applicant attraction to job openings, Postgraduate, G.ACARLAR(Student), 2007

BİLGİÇ R., Correlates of organizational commitment: A special emphasis on organizational communication, Doctorate, A.BAŞAK(Student), 2007

BİLGİÇ R., Investigating the role of personality and justice perceptions on social loafing, Postgraduate, H.Esen(Student), 2006

BİLGİÇ R., SÜMER H. C., Does enriched mode of communication make a difference in performance feedback for the rater and the ratee? : comparing written feedback with written plus verbal feedback, Postgraduate, Ç.ERDEMLİ(Student), 2006

BİLGİÇ R., The applicability of the Turkish Armed Forces' personality test battery to the selection of the Turkish Air Force Cadets, Postgraduate, E.Koçarslan(Student), 2005

BİLGİÇ R., The applicability of the Turkish Armed Forces' Personality test battery to the selection of the Turkish Air Force cadets, Postgraduate, E.KOÇARSLAN(Student), 2005

BİLGİÇ R., The effects of person-organization fit on employee job satisfaction, performance and organizational commitment in a Turkish Public Organization, Postgraduate, M.Karakurum(Student), 2005

BİLGİÇ R., An integrative perspective on mergers and acquisitions: Social identity, acculturation, organizational support, rewards, and organizational commitment, Postgraduate, R.İŞİL(Student), 2005

BİLGİÇ R., The job attitude differences among public and private school teachers in Albania, Postgraduate,

M.BUKA(Student), 2005

BİLGİÇ R., The effects of person-organization fit on employee job satisfaction, performance and organizational commitment in a Turkish public organization, Postgraduate, M.KARAKURUM(Student), 2005

BİLGİÇ R., An integrative perspective on mergers and acquisitions: social identity, acculturation, organizational supports, rewards, and organizational commitment, Postgraduate, R.İşıl(Student), 2005

BİLGİÇ R., Predicting psychological well-being of the Turkish unemployed: the role of self-esteem, negative mood, and job search motivation, Postgraduate, N.Yılmaz(Student), 2002

BİLGİÇ R., Predicting psychological well-being of the Turkish unemployed: The role of self-esteem, negative mood and job search motivation, Postgraduate, N.YILMAZ(Student), 2002

## **Published journal articles indexed by SCI, SSCI, and AHCI**

- I. **Reactions to Feedback: Effects of Feedback Sign, Self-esteem, And Task Centrality**  
BİLGİÇ R., Gungor E.  
INTERNATIONAL JOURNAL OF PSYCHOLOGY, vol.51, pp.746, 2016 (SSCI)
- II. **Job Demands and Resources as the Antecedents of Mobbing and its Consequences**  
BİLGİÇ R., Yeldan S.  
INTERNATIONAL JOURNAL OF PSYCHOLOGY, vol.51, pp.746, 2016 (SSCI)
- III. **The correlates of psychological health among the Turkish unemployed: Psychological burden of financial help during unemployment**  
BİLGİÇ R., Yilmaz N.  
INTERNATIONAL JOURNAL OF PSYCHOLOGY, vol.48, no.5, pp.1000-1008, 2013 (SSCI)
- IV. **Factors influencing applicant willingness to apply for the advertised job opening: the mediational role of credibility, satisfaction and attraction**  
Acarlar G., BİLGİÇ R.  
INTERNATIONAL JOURNAL OF HUMAN RESOURCE MANAGEMENT, vol.24, no.1, pp.50-77, 2013 (SSCI)
- V. **Counterproductive work behaviour scale for Turkish employees: A reliability and validity study**  
BİLGİÇ R., Agca H., Yuce U.  
INTERNATIONAL JOURNAL OF PSYCHOLOGY, vol.47, pp.531, 2012 (SSCI)
- VI. **The relationship between computer user efficacy, job satisfaction, self-rated tasks and contextual performance**  
BİLGİÇ R., Ersen O.  
INTERNATIONAL JOURNAL OF PSYCHOLOGY, vol.47, pp.490, 2012 (SSCI)
- VII. **Can party affiliation be predicted from personality? An examination of the predictive influence of authoritarianism and locus of control on party affiliation**  
BİLGİÇ R., Oner-Ozkan B.  
INTERNATIONAL JOURNAL OF PSYCHOLOGY, vol.47, pp.687, 2012 (SSCI)
- VIII. **Investigating the Role of the Big Five on the Social Loafing of Information Technology Workers**  
Ulke H. E., BİLGİÇ R.  
INTERNATIONAL JOURNAL OF SELECTION AND ASSESSMENT, vol.19, no.3, pp.301-312, 2011 (SSCI)
- IX. **The relationship between job attitudes, role perceptions and perceived performance İşe ilişkin tutumlar, iş rolü algilari ve algılanan performans arasındaki ilişki**  
BİLGİÇ R.  
Amme İdaresi Dergisi, vol.43, no.4, pp.67-86, 2010 (SSCI)
- X. **A VALIDATION STUDY OF GOAL ORIENTATIONS AND SELF-EFFICACY SCALES**  
Acarlar G., BİLGİÇ R.  
PERCEPTUAL AND MOTOR SKILLS, vol.111, no.3, pp.735-748, 2010 (SSCI)
- XI. **Fairness Perceptions of Selection Instruments Used in Turkey**  
BİLGİÇ R., Acarlar G.  
INTERNATIONAL JOURNAL OF SELECTION AND ASSESSMENT, vol.18, no.2, pp.208-214, 2010 (SSCI)

- XII. **Public and private schoolteachers' differences in terms of job attitudes in Albania**  
Buka M., BİLGİÇ R.  
INTERNATIONAL JOURNAL OF PSYCHOLOGY, vol.45, no.3, pp.232-239, 2010 (SSCI)
- XIII. **Predicting Military Performance from Specific Personality Measures: A validity study**  
BİLGİÇ R., SÜMER H. C.  
INTERNATIONAL JOURNAL OF SELECTION AND ASSESSMENT, vol.17, no.2, pp.231-238, 2009 (SSCI)
- XIV. **Factors influencing applicant at-traction to job openings**  
BİLGİÇ R., Acarlar G.  
INTERNATIONAL JOURNAL OF PSYCHOLOGY, vol.43, pp.129, 2008 (SSCI)

## Articles Published in Other Journals

- I. **Measuring Organizational Stressors and Individual Reactions**  
BİLGİÇ R.  
Open Journal for Psychological Research, vol.2, no.2, pp.69-80, 2018 (Peer-Reviewed Journal)
- II. **The effect of proactive and preventive coping styles on personal and organizational outcomes: Be proactive if you want good outcomes**  
Ersen O., BİLGİÇ R.  
COGENT PSYCHOLOGY, vol.5, no.1, 2018 (ESCI)
- III. **The effects of leadership on safety outcomes: The mediating roles of trust and safety climate**  
BİLGİÇ R., BULAZAR m. b., BÜRÜMLÜ e., ÖZTÜRK İ., TAŞÇIOĞLU C.  
International Journal of Occupational Safety and Health, vol.6, pp.8-17, 2018 (Peer-Reviewed Journal)
- IV. **İşe alım sürecinde kullanılacak dürüstlük ölçeği oluşturma Çalışması**  
BİLGİÇ R., BIKMAZ Ö., ESGİN E., ŞAHİN G.  
Türk Psikoloji Yazıları, 2011 (Peer-Reviewed Journal)
- V. **İşsizliğin psikolojik etkilerini incelemede Kullanılan Ölçeklerin Güvenirlik ve Geçerlik Çalışmaları**  
YILMAZ N., BİLGİÇ R.  
Türk Psikoloji Yazıları, 2009 (Peer-Reviewed Journal)
- VI. **Bir devlet kurumunda ISO 9002 eğitimine yönelik tutumların belirleyicileri ve boyutları**  
BİLGİÇ R.  
Türk Psikoloji Yazıları, 2008 (Peer-Reviewed Journal)
- VII. **ş Özellikleri Kuramı Geniş kapsamlı bir gözden geçirme**  
BİLGİÇ R.  
Turk Psikoloji Yazıları, 2008 (Peer-Reviewed Journal)
- VIII. **Experiencing Work at Different Organisational Levels**  
BİLGİÇ R., KARACA C., ÜNALAN G., SAVLY H.  
Vision, The Journal of Business Perspectives, pp.1-12, 2001 (Peer-Reviewed Journal)

## Refereed Congress / Symposium Publications in Proceedings

- I. **Self compassion and job satisfaction**  
BİLGİÇ R.  
European Congress of Psychology, 1 - 05 July 2019
- II. **The Moderating Influences of Role Identifications on the CrossDomain Effects Of WFC**  
YALÇIN A., BİLGİÇ R.  
ISSWOV 2018, 1 - 04 July 2018
- III. **An Examination of the Relationships Among Job Characteristics, Work Support, and Autonomous Work Motivation: The Role of Basic Need Satisfaction as a Mediator**  
BİLGİÇ R., YALÇIN A.

29th International Congress of Applied Psychology, Canada, 26 - 30 June 2018

- IV. **JOB DEMANDS AND RESOURCES AS THE ANTECEDENTS OF MOBBING AND ITS CONSEQUENCES**  
YELDAN S., BİLGİÇ R.  
ECP 15. European congress of Psychology, Amsterdam, Netherlands, 11 - 14 July 2017
- V. **Work and Family Domains and Depression: Protective Value of Role Salience**  
Arslan S., BİLGİÇ R.  
ECP 15 . European congress of Psychology, Amsterdam, Netherlands, 11 - 14 July 2017
- VI. **Reactions to Feedback: Effects of Feedback Sign, Self-esteem, And Task Centrality**  
GUNGOR E., BİLGİÇ R.  
ECP-15. European Congress of Psychology, 9 - 14 July 2017
- VII. **Antecedents and consequences of Organizational Cynicism**  
Vurmaz H. G., BİLGİÇ R.  
ECP 15. European Congress of Psychology, 9 - 14 July 2017
- VIII. **THE EFFECT OF COPING STRATEGIES ON INDIVIDUAL AND ORGANIZATIONAL OUTCOME PERCEPTIONS MEDIATING ROLE OF WORK ATTACHMENT STYLES**  
Ersen O., BİLGİÇ R.  
EFPA conference, Milan, Italy, 7 - 10 July 2015
- IX. **Work Family Conflict**  
ÜZÜMCÜOĞLU Y., BİLGİÇ R.  
ICAP 2014., Paris, France, 8 - 12 July 2014
- X. **Leadership and performance through trust**  
Burcu Ö., BİLGİÇ R.  
ICAP14, Paris, France, 8 - 12 July 2014
- XI. **Antecedents of turnover intentions**  
BİLGİÇ R., KARACA C., SAVLI H., ÜNALAN G.  
ISSWOV second conference, Kudus, Indonesia, 25 - 29 June 2000
- XII. **Testing the moderator hypothesis of Job Characteristics Theory of Motivation**  
BİLGİÇ R.  
QERGO, Linköping, Sweden, 14 - 17 June 1999

## Metrics

Publication: 38

Citation (WoS): 80

Citation (Scopus): 59

H-Index (WoS): 6

H-Index (Scopus): 5

## Non Academic Experience

METU

METU

Orta Doğu Teknik Üniversitesi

Milli Eğitim Bakanlığı

Chicago State Uni.

Milli Eğitim Bakanlığı