

Assoc. Prof. FERİDE PINAR ACAR

Personal Information

Office Phone: [+90 312 210 2052](tel:+903122102052)

Email: pacar@metu.edu.tr

Web: <https://avesis.metu.edu.tr/pacar>

Education Information

Doctorate, Texas Tech University, Rawls College Of Business Administration, Yönetim Ve Organizasyon, United States Of America 1996 - 2001

Post Graduate, İhsan Doğramacı Bilkent Üniversitesi, İşletme Fakültesi, İşletme Bölümü, Turkey 1993 - 1996

Under Graduate, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, Turkey 1988 - 1993

Foreign Languages

English, C1 Advanced

Dissertations

Doctorate, Diversity, Conflict, and Systems Leadership in Project Groups: A Longitudinal Study, Texas Tech University, Rawls College Of Business Administration, Yönetim Ve Organizasyon, 2001

Post Graduate, Competitive Advantage of Turkey in Folk Dancing, Bilkent Üniversitesi, İşletme Fakültesi, İşletme Bölümü, 1996

Research Areas

Social Sciences and Humanities, Management, Management and Organization, Management of Enterprises

Academic Titles / Tasks

Associate Professor, Middle East Technical University, Faculty Of Economic And Administrative Sciences, Department Of Business Administration, 2012 - Continues

Assistant Professor, Middle East Technical University, Graduate School Of Social Sciences, 2003 - Continues

Research Assistant, Texas Tech University, 1996 - 2001

Research Assistant, İhsan Doğramacı Bilkent University, Faculty Of Business Administration, Department Of Business, 1994 - 1995

Professional Experience

Vice Dean, Middle East Technical University, Faculty of Economic and Administrative Sciences, 2018 - Continues

Yan Dal Program Koord., Middle East Technical University, Faculty Of Economic And Administrative Sciences,

Department Of Business Administration, 2005 - Continues

Deputy Head of Department, Middle East Technical University, Faculty of Economic and Administrative Sciences,
Department of Business Administration, 2015 - 2016

Advising Theses

Acar F. P. , The mediating effect of organizational commitment and job satisfaction in the relationship between workplace incivility and turnover intention, Post Graduate, C.GÜZEL(Student), 2019

Acar F. P. , CUSTOMER INCIVILITY AND TURNOVER INTENTION OF BANK EMPLOYEES: THE MODERATING ROLE OF PERCEIVED ORGANIZATIONAL SUPPORT AND BIG FIVE PERSONALITY TRAITS, Post Graduate, B.BAŞER(Student), 2019

ACAR F. P. , Examining the dark side of leadership: The role of gender on the perception of abusive supervision, Post Graduate, S.TAFTAF(Student), 2018

ACAR F. P. , Determinants of organizational citizenship and counterproductive work behavior: The role of personality, job characteristics, job satisfaction and organizational commitment, Post Graduate, Ö.ARKAN(Student), 2016

ACAR F. P. , Analyzing the effects of deep-level diversity on team dynamics, Post Graduate, İ.METE(Student), 2013

ACAR F. P. , The role of employee's gender, and gendered job-type in organizational citizenship behavior attributions, Post Graduate, M.GEDİK(Student), 2013

ACAR F. P. , An integrative model of justice perceptions, employee positive mood states and organizational citizenship behavior, Post Graduate, E.ÇAĞLAR(Student), 2011

ACAR F. P. , The glass cliff: Differences in perceived suitability and leadership ability of men and women for leadership positions in high and poor performing companies, Post Graduate, E.UYAR(Student), 2011

ACAR F. P. , Determinants of organizational behaviors among knowledge workers: The role of job characteristics, job satisfaction, and organizational commitment, Post Graduate, F.ÖZTÜRK(Student), 2010

ACAR F. P. , An integrative model of transformational leadership, organizational commitment, job satisfaction and organizational citizenship behavior, Post Graduate, R.KÜÇÜKBAYRAK(Student), 2010

ACAR F. P. , The impact of ceo and human capital characteristics on SME export performance, Post Graduate, A.MERT(Student), 2007

ACAR F. P. , The impact of identity salience on organizational citizenship behaviors, Post Graduate, A.DÖNMEZ(Student), 2007

ACAR F. P. , An integrative model of job characteristics, job satisfaction, organizational commitment and organizational citizenship behavior, Doctorate, T.GÖKHAN(Student), 2006

Designed Lessons

Acar F. P. , Leadership Theory and Application, Under Graduate, 2004 - 2005

Articles Published in Journals That Entered SCI, SSCI and AHCI Indexes

- **Another Test of Gender Differences in Assignments to Precarious Leadership Positions: Examining the Moderating Role of Ambivalent Sexism**
ACAR F. P. , SÜMER H. C.
APPLIED PSYCHOLOGY-AN INTERNATIONAL REVIEW-PSYCHOLOGIE APPLIQUEE-REVUE INTERNATIONALE, vol.67, pp.498-522, 2018 (Journal Indexed in SSCI)
- **The effects of top management team composition on SME export performance: an upper echelons perspective**
ACAR F. P.
CENTRAL EUROPEAN JOURNAL OF OPERATIONS RESEARCH, vol.24, pp.833-852, 2016 (Journal Indexed in SCI)
- **Social identification and altruism in diverse teams**

Acar F. P.

EUROPEAN JOURNAL OF INTERNATIONAL MANAGEMENT, vol.8, pp.55-72, 2014 (Journal Indexed in SSCI)

Analyzing the effects of diversity perceptions and shared leadership on emotional conflict: a dynamic approach

Acar F. P.

INTERNATIONAL JOURNAL OF HUMAN RESOURCE MANAGEMENT, vol.21, pp.1733-1753, 2010 (Journal Indexed in SSCI)

Articles Published in Other Journals

İşletmelerin BIST-Sürdürülebilirlik Endeksi'nde Yer Alma Durumuna Göre Üst Kademe Teorisi Kapsamında Değerlendirilmesi

GÖZÜM A. G. , ACAR F. P.

Istanbul Management Journal, vol.29, pp.93-112, 2018 (Other Refereed National Journals)

Bireycilik ve zaman duyarlılığı çeşitliliğinin grup içi çatışmaya etkileri

METE İ., ACAR F. P.

ODTÜ Gelişim Dergisi, vol.42, pp.29-54, 2015 (Refereed Journals of Other Institutions)

C NS YET YANLI ALGILARIN S DAVRANISLARININ ROL Ç VEYA ROL ÖTES OLARAK TANIMLANMASINAETK LER

ACAR F. P.

Yönetim Araştırmaları Dergisi, vol.12, pp.9-28, 2015 (Other Refereed National Journals)

A longitudinal analysis of the effects of task related diversity in groups

ACAR F. P.

Hacettepe İİBF Dergisi, vol.26, pp.37-58, 2008 (Other Refereed National Journals)

Books & Book Chapters

Ambivalent Sexism as a Predictor of Perceptions of Leader Effectiveness: Female Leaders in IT Context

ACAR F. P.

in: Yönetim ve Organizasyon Makaleleri:Kadın Akademisyenlere Armağan, Esra Gökçen KAYGISIZ ve Reyhan Ayşen WOLFF, Editor, Eğitim Yayınevi, 2017

Organizasyonlarda Yeni Liderlik Davranış Modelleri

ACAR F. P.

in: Organizasyonlarda Davranış, Ayşe Çiğdem Kirel, Editor, Anadolu Üniversitesi Yayınları, Eskişehir, pp.64-87, 2013

Örgütsel öğrenme, vatandaşlık, ve adalet

ACAR F. P.

in: Örgütsel Davranış, Ayşe Çiğdem Kirel ve Ozan Ağlargoç, Editor, Anadolu Üniversitesi yayınları, Eskişehir, pp.192-209, 2013

Refereed Congress / Symposium Publications in Proceedings

Gender diversity in the upper echelons and firm sustainability performance: an examination of Istanbul stock exchange companies

Acar F. P.

EURO 2018, Valencia, Spain, 8 - 11 July 2018, pp.308

Gender diversity in the upper echelons and firm sustainability performance: an examination of

Istanbul stock exchange companies

Acar F. P.

EURO 2018, Valencia, Spain, 8 - 11 July 2018, pp.308

● **The Relation between Employee Impostor Feelings, Organizational Identification, and Counter-Productive Work Behaviors**

ACAR F. P. , ARKAN Ö.

● European association of work and organizational psychology congress, Dublin, Ireland, 17 - 20 May 2017

● **Pushing Female Leaders over the Edge: The Impact of Evaluators' Sexist Attitudes on Glass Cliff Emergence**

ACAR F. P. , SÜMER H. C.

● European association of work and organizational psychology, Dublin, Ireland, 17 - 20 May 2017

● **Are Women Differentially Appointed To Precarious Leadership Positions Evidence From Turkey**

ACAR F. P.

● European Academy of Management, Paris, France, 1 - 04 June 2016

● **Gender Differences in Promotions to Top Level Management Positions: An Examination of Glass Cliff in the IT Sector**

ACAR F. P.

4th International Conference on Leadership, Technology, Innovation and Business Management (ICLTIBM), İstanbul, Turkey, 19 - 21 November 2014, vol.210, pp.223-230

Activities in Scientific Journals

METU Studies in Development, Committee Member, 2018 - Continues

Citations

Total Citations (WOS):38

h-index (WOS):3