

## Prof. FERİDE PINAR ACAR

### Personal Information

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### Education Information

Doctorate, Texas Tech University, Rawls College Of Business Administration, Yönetim Ve Organizasyon, United States Of America 1996 - 2001

Postgraduate, Ihsan Dogramaci Bilkent University, Faculty Of Business Administration, Department Of Business, Turkey 1993 - 1996

Undergraduate, Middle East Technical University, Faculty Of Economic And Administrative Sciences, Department Of Business Administration, Turkey 1988 - 1993

### Foreign Languages

English, C1 Advanced

### Dissertations

Doctorate, Diversity, Conflict, and Systems Leadership in Project Groups: A Longitudinal Study, Texas Tech University, Rawls College Of Business Administration, Yönetim Ve Organizasyon, 2001

Postgraduate, Competitive Advantage of Turkey in Folk Dancing, Bilkent Üniversitesi, İşletme Fakültesi, İşletme Bölümü, 1996

### Research Areas

Social Sciences and Humanities, Management, Management and Organization, Management of Enterprises

### Academic Titles / Tasks

Professor, Middle East Technical University, Faculty Of Economic And Administrative Sciences, Department Of Business Administration, 2020 - Continues

Associate Professor, Middle East Technical University, Faculty Of Economic And Administrative Sciences, Department Of Business Administration, 2012 - 2020

Assistant Professor, Middle East Technical University, Faculty Of Economic And Administrative Sciences, Department Of Business Administration, 2003 - 2012

Research Assistant, Texas Tech University, 1996 - 2001

Research Assistant, Ihsan Dogramaci Bilkent University, Faculty Of Business Administration, Department Of Business, 1994 - 1995

## Academic and Administrative Experience

Middle East Technical University, Faculty of Economic and Administrative Sciences, 2018 - Continues

Yan Dal Program Koordinatörü, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2005 - 2020

Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2015 - 2016

## Advising Theses

Acar F. P. , The mediating effect of organizational commitment and job satisfaction in the relationship between workplace incivility and turnover intention, Postgraduate, C.GÜZEL(Student), 2019

Acar F. P. , CUSTOMER INCIVILITY AND TURNOVER INTENTION OF BANK EMPLOYEES: THE MODERATING ROLE OF PERCEIVED ORGANIZATIONAL SUPPORT AND BIG FIVE PERSONALITY TRAITS, Postgraduate, B.BAŞER(Student), 2019

ACAR F. P. , Examining the dark side of leadership: The role of gender on the perception of abusive supervision, Postgraduate, S.TAFTAF(Student), 2018

ACAR F. P. , Determinants of organizational citizenship and counterproductive work behavior: The role of personality, job characteristics, job satisfaction and organizational commitment, Postgraduate, Ö.ARKAN(Student), 2016

ACAR F. P. , Analyzing the effects of deep-level diversity on team dynamics, Postgraduate, İ.METE(Student), 2013

ACAR F. P. , The Role of employee gender, and gendered job-type in organizational citizenship behavior attributions, Postgraduate, M.Gedik(Student), 2013

ACAR F. P. , The role of employee's gender, and gendered job-type in organizational citizenship behavior attributions, Postgraduate, M.GEDİK(Student), 2013

ACAR F. P. , An integrative model of justice perceptions, employee positive mood states and organizational citizenship behavior, Postgraduate, E.Çağlar(Student), 2011

ACAR F. P. , The glass cliff: Differences in perceived suitability and leadership ability of men and women for leadership positions in high and poor performing companies, Postgraduate, E.UYAR(Student), 2011

ACAR F. P. , Determinants of organizational behaviors among knowledge workers: the role of job characteristics, job satisfaction, and organizational commitment, Postgraduate, F.Öztürk(Student), 2010

ACAR F. P. , An integrative model of transformational leadership, organizational commitment, job satisfaction and organizational citizenship behavior, Postgraduate, R.KÜÇÜKBAYRAK(Student), 2010

ACAR F. P. , The impact of ceo and human capital characteristics on SME export performance, Postgraduate, A.MERT(Student), 2007

ACAR F. P. , The impact of identity salience on organizational citizenship behaviors, Postgraduate, A.DÖNMEZ(Student), 2007

ACAR F. P. , An integrative model of job characteristics, job satisfaction, organizational commitment, and organizational citizenship behavior, Doctorate, T.GÖKHAN(Student), 2006

## Designed Lessons

Acar F. P. , Leadership Theory and Application, Undergraduate, 2004 - 2005

## Articles Published in Journals That Entered SCI, SSCI and AHCI Indexes

### I. Another Test of Gender Differences in Assignments to Precarious Leadership Positions: Examining the Moderating Role of Ambivalent Sexism

ACAR F. P. , SÜMER H. C.

APPLIED PSYCHOLOGY-AN INTERNATIONAL REVIEW-PSYCHOLOGIE APPLIQUEE-REVUE INTERNATIONALE, vol.67, no.3, pp.498-522, 2018 (Journal Indexed in SSCI)

### II. The effects of top management team composition on SME export performance: an upper echelons

## **perspective**

ACAR F. P.

CENTRAL EUROPEAN JOURNAL OF OPERATIONS RESEARCH, vol.24, no.4, pp.833-852, 2016 (Journal Indexed in SCI)

### **III. Social identification and altruism in diverse teams**

Acar F. P.

EUROPEAN JOURNAL OF INTERNATIONAL MANAGEMENT, vol.8, no.1, pp.55-72, 2014 (Journal Indexed in SSCI)

### **IV. Analyzing the effects of diversity perceptions and shared leadership on emotional conflict: a dynamic approach**

Acar F. P.

INTERNATIONAL JOURNAL OF HUMAN RESOURCE MANAGEMENT, vol.21, no.10, pp.1733-1753, 2010 (Journal Indexed in SSCI)

## **Articles Published in Other Journals**

### **I. Understanding organizational deviance: An interactive model of perceived job characteristics and personality**

Acar F. P. , Arkan Ö.

ODTU Gelisme Dergisi, vol.47, no.1, pp.1-28, 2020 (International Refereed University Journal)

### **II. İşletmelerin BIST-Sürdürülebilirlik Endeksi'nde Yer Alma Durumuna Göre Üst Kademe Teorisi Kapsamında Değerlendirilmesi**

GÖZÜM A. G. , ACAR F. P.

Istanbul Management Journal, vol.29, pp.93-112, 2018 (Other Refereed National Journals)

### **III. Bireycilik ve zaman duyarlılığı çeşitliliğinin grup içi çatışmaya etkileri**

METE İ., ACAR F. P.

ODTÜ Gelişim Dergisi, vol.42, pp.29-54, 2015 (Refereed Journals of Other Institutions)

### **IV. C NS YET YANLI ALGILARIN S DAVRANISLARININ ROL Ç VEYA ROL ÖTES OLARAK TANIMLANMASINAETK LER**

ACAR F. P.

Yönetim Araştırmaları Dergisi, vol.12, pp.9-28, 2015 (Other Refereed National Journals)

### **V. A longitudinal analysis of the effects of task related diversity in groups**

ACAR F. P.

Hacettepe İİBF Dergisi, vol.26, pp.37-58, 2008 (Other Refereed National Journals)

## **Books & Book Chapters**

### **I. Gender Composition of the Upper Echelons and FirmSustainability Performance: an Examination of IstanbulStock Exchange Companies**

ACAR F. P. , GÖZÜM A. G.

in: corporate social responsibility in developingand emerging markets, Onyeka K. Osuji, Franklin N. Ngwu,Dima Jamali, Editor, Cambridge University Press, pp.258-278, 2020

### **II. Ambivalent Sexism as a Predictor of Perceptions of Leader Effectiveness: FemaleLeaders in IT Context**

ACAR F. P.

in: Yönetim ve Organizasyon Makaleleri:Kadın Akademisyenlere Armağan, Esra Gökçen KAYGISIZ ve Reyhan Aysen WOLFF, Editor, Eğitim Yayınevi, 2017

### **III. Organizasyonlarda Yeni Liderlik Davranış Modelleri**

ACAR F. P.

in: Organizasyonlarda Davranış, Ayşe Çiğdem Kirel, Editor, Anadolu Üniversitesi Yayınları, Eskişehir, pp.64-87,

2013

**IV. Örgütsel öğrenme, vatandaşlık, ve adalet**

ACAR F. P.

in: Örgütsel Davranış, Ayşe Çiğdem Kirel ve Ozan Ağlargoç, Editor, Anadolu Üniversitesi yayınları, Eskişehir, pp.192-209, 2013

**V. Identity Saliency, Occupational Commitment and Organizational Citizenship Behaviour in Multinational Teams: An Exploratory Study from the Turkish Context**

Acar F. P.

in: Diversity Management in Asia: A research companion, Özbilgin,M.,& Syed,D.J., Editor, Edward Elgar , London, pp.39-55, 2009

**Refereed Congress / Symposium Publications in Proceedings**

- I. **The Effects of Transformational Leadership on Organizational Identification and Organizational Citizenship Behaviors**  
ACAR F. P.  
4. International EMIEntrepreneurship and Social SciencesCongress, 29 - 30 November 2019
- II. **Justice Perceptions and Organizational Citizenship Behavior: The Moderating Role of Positive Affectivity**  
ACAR F. P.  
4. International EMIEntrepreneurship and Social SciencesCongress, 29 - 30 November 2019
- III. **İSTİSMARCI YÖNETİM ALGISI: LİDER CİNSİYETİ, ÇALIŞANCİNSİYETİ VE LİDER-ÇALIŞAN İLİŞKİSİNDE CİNSİYET BENZERLİĞİETKİSİNİN İNCELENMESİ**  
ACAR F. P. , TAFTAF S.  
7. Örgütsel Davranış Kongresi, Turkey, 1 - 02 November 2019
- IV. **Gender diversity in the upper echelons and firm sustainability performance: an examination of Istanbul stock exchange companies**  
Acar F. P.  
EURO 2018, Valencia, Spain, 8 - 11 July 2018, pp.308
- V. **BİST-Sürdürülebilirlik Endeksinde Yer Alan İşletmelerin Üst Kademe Teorisi Kapsamında Değerlendirilmesi'**  
ACAR F. P. , GÖZÜM A. G.  
Yönetim ve Organizasyon Çalıştayı, Turkey, 23 - 24 November 2017
- VI. **A fish rots from the head down: A study on the moderating role of toxin handlers on the relationship between toxic Leadership,interpersonal conflict and employee incivility**  
Gencay O., ACAR F. P.  
Critical Management Studies Conference, 3 - 05 July 2017
- VII. **The Relation between Employee Impostor Feelings, Organizational Identification, and Counter-Productive Work Behaviors**  
ACAR F. P. , ARKAN Ö.  
European association of work and organizational psychology congress, Dublin, Ireland, 17 - 20 May 2017
- VIII. **Pushing Female Leaders over the Edge: The Impact of Evaluators' Sexist Attitudes on Glass Cliff Emergence**  
ACAR F. P. , SÜMER H. C.  
European association of work and organizational psychology, Dublin, Ireland, 17 - 20 May 2017
- IX. **Are Women Differentially Appointed To Precarious Leadership Positions Evidence From Turkey**  
ACAR F. P.  
European Academy of Management, Paris, France, 1 - 04 June 2016
- X. **Gender Differences in Promotions to Top Level Management Positions: An Examination of Glass Cliff in the IT Sector**

ACAR F. P.

4th International Conference on Leadership, Technology, Innovation and Business Management (ICLTIBM), İstanbul, Turkey, 19 - 21 November 2014, vol.210, pp.223-230

**XI. Gender Differences in Assignments to Precarious Leadership Positions: The Moderating Role of Benevolent Sexism**

ACAR F. P.

2013 Annual Meeting of European Academy of Management, İstanbul, Turkey, 26 June 2013

**XII. Determinants of lateral group effectiveness: Integrating small group research and organizational demography with practice**

ACAR F. P.

2001 Southern Management Association Annual Conference, New Orleans, United States Of America, 08 November 2001

**XIII. Lateral Teams: A review of the literature**

ACAR F. P.

The Institute of Behavioral and Applied Management Conference, San Diego, United States Of America, 16 November 2000

## Supported Projects

Teksöz G., Acar F. P. , Sürer E., Yorgun I., Akgül E., Angın P., Project Supported by Public Organizations in Other Countries, Global Graduates for Global Career, 2021 - 2023

Sümer H. C. , Acar F. P. , Toker Gültaş Y., Ok A. B. , Göncü Köse A., TUBITAK Project, Nezaketsizlikten Tacize, İş Yerinde Kötü Muamele: Kültürel Bağlamda Sonuçlar ve Müdahale Yöntemleri, 2019 - 2022

Wasti Pamuksuz S. N. , Acar F. P. , Topal Ç., Project Supported by Other Private Institutions, Askeri ve Sivil Havacılık Kurumları için Mühendislik Tasarım Organizasyonu Çerçevesinin ve Yönetim Yazılımının Geliştirilmesi (SEAP), 2019 - 2019

Acar F. P. , Mert A., Project Supported by Higher Education Institutions, Türkiye deki KOBİ lerin İhracat Performanslarının Açıklanmasında Yürütme Kurulu Başkanlarının ve Üst Düzey Yönetim Ekibinin Demografik Özelliklerinin Rolü ile İnsani Sermayenin Tadil Edici Etkisi, 2007 - 2007

Acar F. P. , Project Supported by Higher Education Institutions, Türk Kurumlarında İş Çevresinde İş Tatmini ve Örgütsel Bağlılık yolu ile Örgütsel Vatandaşlık Davranışı, 2006 - 2006

## Activities in Scientific Journals

METU Studies in Development, Committee Member, 2018 - Continues

## Scientific Refereeing

Istanbul University Journal of Sociology, Journal Indexed in ESCI, December 2020

APPLIED PSYCHOLOGY-AN INTERNATIONAL REVIEW-PSYCHOLOGIE APPLIQUEE-REVUE INTERNATIONALE, Journal Indexed in SSCI, February 2020

## Citations

Total Citations (WOS):52

h-index (WOS):3