

Assoc. Prof. ÇAĞRI TOPAL

Personal Information

Office Phone: [+90 312 210 2036](tel:+903122102036)

Fax Phone: [+90 312 210 7962](tel:+903122107962)

Email: ctopal@metu.edu.tr

Web: <https://avesis.metu.edu.tr/ctopal>

International Researcher IDs

ScholarID: lvZ4ziMAAAAJ

ORCID: 0000-0002-6016-9858

Publons / Web Of Science ResearcherID: ABB-8379-2020

ScopusID: 26322123000

Yoksis Researcher ID: 164261

Education Information

Doctorate, University of Alberta, İşletme, Stratejik Yönetim ve Organizasyon Bölümü, Canada 2004 - 2011

Postgraduate, Middle East Technical University, Faculty of Arts and Sciences, Department of Sociology, Turkey 2001 - 2004

Undergraduate, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, Turkey 1995 - 2000

Foreign Languages

English, C1 Advanced

Dissertations

Doctorate, Risk Construction at a Public Hearing: An Application of Socio-cultural Theories into Organizational Risk, University Of Alberta, Stratejik Yönetim Ve Organizasyon, 2011

Postgraduate, An inquiry into rural-development: Nongovernmental organizations in Turkey: Degree of institutionalization and socio-economic characteristics of the employees, Middle East Technical University, Faculty of Arts and Sciences, Department of Sociology, 2004

Research Areas

Management, Management and Organization

Academic Titles / Tasks

Assistant Professor, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2012 - Continues

Research Assistant, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of

Academic and Administrative Experience

Deputy Head of Department, Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2022 - Continues

Middle East Technical University, Faculty of Economic and Administrative Sciences, Department of Business Administration, 2016 - Continues

Courses

MANAGING ORGANIZATIONAL CHANGE, Undergraduate, 2024 - 2025, 2023 - 2024, 2022 - 2023, 2021 - 2022, 2020 - 2021, 2019 - 2020, 2018 - 2019, 2017 - 2018, 2016 - 2017, 2015 - 2016, 2014 - 2015, 2013 - 2014, 2012 - 2013
CROSS CULTURAL STUDIES IN ORGANIZATIONS, Undergraduate, 2023 - 2024, 2022 - 2023, 2021 - 2022, 2020 - 2021, 2019 - 2020, 2018 - 2019, 2017 - 2018, 2016 - 2017, 2015 - 2016, 2014 - 2015, 2013 - 2014, 2012 - 2013
HUMAN RESOURCE MANAGEMENT, Undergraduate, 2023 - 2024, 2022 - 2023, 2021 - 2022, 2020 - 2021, 2019 - 2020, 2018 - 2019, 2017 - 2018, 2016 - 2017, 2015 - 2016, 2014 - 2015, 2013 - 2014, 2012 - 2013
HUMAN RESOURCE MANAGEMENT, Undergraduate, 2023 - 2024, 2022 - 2023, 2021 - 2022, 2020 - 2021, 2019 - 2020, 2018 - 2019, 2017 - 2018, 2016 - 2017, 2015 - 2016, 2014 - 2015, 2013 - 2014, 2012 - 2013, 2011 - 2012
ORGANIZATION AND MANAGEMENT, Postgraduate, 2024 - 2025, 2023 - 2024, 2022 - 2023, 2021 - 2022, 2018 - 2019, 2017 - 2018, 2016 - 2017, 2015 - 2016, 2014 - 2015, 2013 - 2014, 2012 - 2013
HUMAN RESOURCE MANAGEMENT, Postgraduate, 2023 - 2024, 2016 - 2017, 2015 - 2016, 2014 - 2015, 2013 - 2014
STRATEGIC MANAGEMENT, Postgraduate, 2021 - 2022
HUMAN RESOURCE MANAGEMENT, Postgraduate, 2021 - 2022, 2020 - 2021, 2019 - 2020, 2018 - 2019, 2017 - 2018
HUMAN RESOURCE MANAGEMENT, Postgraduate, 2018 - 2019, 2017 - 2018, 2016 - 2017, 2015 - 2016, 2014 - 2015, 2013 - 2014, 2012 - 2013

Advising Theses

Topal Ç., How printerries in Ankara make sense of the risks brought by Covid-19 pandemic: A case study of risk sensemaking, Postgraduate, Y.DAĞLAR(Student), 2022

Topal Ç., How e-commerce companies use retail to maintain e-commerce as an institution: A case for institutional maintenance work, Postgraduate, B.ONUR(Student), 2019

Topal Ç., Institutional maintenance in healthcare project management, Postgraduate, E.BULUT(Student), 2019

Taught Courses And Trainings

Topal Ç., İGEP, 2016 - 2016

Topal Ç., ÜSTÜNER M. Y., İGEP, 2015 - 2015

Topal Ç., İGEP, 2014 - 2014

Published journal articles indexed by SCI, SSCI, and AHCI

- A Relational Construction of Organizational Risk: Normalizing Versus Problematizing Through Risk Work on Concerns Versus Measures**
TOPAL Ç., Gephart R. P.
Journal of Management Inquiry, vol.34, no.1, pp.78-102, 2025 (SSCI)

- II. **Coexistence of continuity and change in institutional work**
Topal Ç.
BALTIC JOURNAL OF MANAGEMENT, vol.15, no.1, pp.1-20, 2020 (SSCI)
- III. **A relational perspective of institutional work**
Topal Ç.
JOURNAL OF MANAGEMENT & ORGANIZATION, vol.21, no.4, pp.495-514, 2015 (SSCI)
- IV. **The Construction of General Public Interest: Risk, Legitimacy, and Power in a Public Hearing**
Topal Ç.
ORGANIZATION STUDIES, vol.30, pp.277-300, 2009 (SSCI)

Articles Published in Other Journals

- I. **Maintenance of Project Management as an Institutional Practice in the Turkish Healthcare Industry**
Topal Ç.
Uluslararası Yönetim İktisat ve İşletme Dergisi, vol.18, no.2, pp.407-427, 2022 (Peer-Reviewed Journal)
- II. **Soma'da güvenlik kuralları ve güvenliksiz üretimin kurumsal muhafazası**
Topal Ç.
Anadolu Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi, vol.22, no.3, pp.99-112, 2021 (Peer-Reviewed Journal)
- III. **Institutional maintenance of e-commerce through traditional retail**
Geyik B. O., Topal Ç.
Yönetim Bilimleri Dergisi, vol.18, no.37, pp.597-628, 2020 (Peer-Reviewed Journal)
- IV. **Soma'da Madencilerin Risk Anlamlandırmalarında Kurumsal ve Yerel Bilginin Üretim Dinamikleri**
Topal Ç., Beşpınar Akgüner F. U., Topal Ç.
Mülkiye, vol.42, no.3, pp.371-402, 2018 (Peer-Reviewed Journal)
- V. **Risk yönetim kavramsallaştırmaları ve riskin yerel yönetimi**
Topal Ç.
Çalışma ve Toplum, vol.54, pp.1317-1334, 2017 (Peer-Reviewed Journal)
- VI. **Risk toplumunda meşruiyet sorunu ve örgütsel riskin meşrulaştırılması**
Topal Ç.
ODTÜ Gelişme Dergisi, vol.42, pp.83-110, 2015 (Peer-Reviewed Journal)
- VII. **The narrative construction of the organization by an external party the nongovernmental organization narrative by the United Nations**
Topal Ç.
Tamara: Journal of Critical Postmodern Organization Science, vol.7, pp.106-120, 2008 (Peer-Reviewed Journal)
- VIII. **Risk sensemaking, broadband technology and identities: A critical perspective**
Gephart R., Cohen E., Topal Ç.
Tamara: Journal of Critical Postmodern Organization Science, vol.4, pp.6-24, 2005 (Peer-Reviewed Journal)

Books & Book Chapters

- I. **Relative risk construction through a risk boundary and set of risk rituals**
Topal Ç., Topal Ç., Beşpınar Akgüner F. U.
in: The Routledge Companion to Risk, Crisis and Emergency Management, Robert P. Gephart, C. Chet Miller, Karin S. Helgesson, Editor, Routledge, pp.192-212, 2019
- II. **Relative Risk Construction through Risk Boundary and Rituals: The Mining Context in the Soma Disaster**
TOPAL Ç., TOPAL Ç., BEŞPINAR AKGÜNER F. U.
in: The Routledge Companion to Risk, Crisis and Emergency Management, Gephart, Robert P. ; Miller, C. Chet;

Svelberg Helgesson, Karin, Editor, Routledge, New York, pp.192-212, 2019

III. Risk and organizations

Gephart R. P., Topal Ç.

in: Global Encyclopedia of Public Administration, Public Policy, A. Farazmand, Editor, Springer, London/Berlin , Bern, pp.1-8, 2018

IV. Future-oriented sensemaking: Temporalities and institutional legitimation

Gephart R., Topal Ç., Zhang Z.

in: Process Sensemaking and Organizing, Tor Hernes, Sally Maitlis, Editor, Oxford University Press, London , Oxford, pp.275-302, 2010

Refereed Congress / Symposium Publications in Proceedings

I. Soma'da görece risk anlamlandırma süreci ve risk yönetimi

Topal Ç., Topal Ç., Beşpınar Akgüner F. U.

Ulusal Yönetim ve Organizasyon Kongresi, İstanbul, Turkey, 29 - 31 May 2016

II. Soma'da güvenlik kuralları aracılığıyla güvenli üretim kurumsal muhafazası

Topal Ç.

Ulusal Yönetim ve Organizasyon Kongresi, Kars, Turkey, 2 - 04 September 2021

III. Soma madenlerinde kurumsal muhafaza işi olarak çatışma ilişkisi

Topal Ç.

Uluslararası İşletmecilik Kongresi, Giresun, Turkey, 10 - 13 June 2021, pp.670-678

IV. Soma da Madencilerin Risk Anlamlandırmaları: Kurumsal ve Yerel Bilgi Kullanımı

Topal Ç., Beşpınar Akgüner F. U., Topal Ç.

Ulusal Sosyal Bilimler Kongresi, Ankara, Turkey, 29 November - 01 December 2017

V. Madencilikte riskin bireyselleşmesi: Geçinmek ve sendikalaşmak

Topal Ç.

Ulusal Sosyoloji Kongresi, Ankara, Turkey, 1 - 03 December 2016

VI. Intergenerational succession and family business innovation Case of machinery manufacturing sector in Ankara

Akçomak İ. S., Barut M. G., Topal Ç.

SPRU 50th Year Anniversary Conference, Brighton, United Kingdom, 7 - 09 September 2016

VII. Individualization of risks through cultural boundaries

Topal Ç., Gephart R.

European Group for Organizational Studies Conference, Athens, Greece, 2 - 04 July 2015

VIII. Novel discourse and institutional legitimation: The rhetorical construction of Alberta's bitumen bubble

Gephart R., Suddaby R., Topal Ç., Savall A.

Western Academy of Management Conference, Hawaii, United States Of America, 11 - 14 March 2015

IX. Organizational risk: A multidimensional perspective

Topal Ç., Gephart R.

International Academy of Management and Business Conference, Rome, Italy, 17 - 19 September 2014

X. Risk toplumunda meşruiyet krizi ve bilgi üretimi

Topal Ç.

Ulusal Sosyal Bilimler Kongresi, Ankara, Turkey, 4 - 06 December 2013

XI. The communicative basis of risk management

Topal Ç., Gephart R.

European Group for Organizational Studies Conference, Montreal, Canada, 4 - 06 July 2013

XII. Building a 'bitumen bubble': Novel discourse, temporal sensemaking, and institutional legitimation

Gephart R., Suddaby R., Ganzin M., Topal Ç.

International Symposium on Process Organization Studies, Heraklion, Greece, 20 - 22 June 2013

- XIII. **Organizational risk conceptualizations and cost control**
Topal Ç., Gephart R.
Transatlantic Conference on Accounting, Auditing, Financial Control, and Cost Control, Lyon, France, 5 - 07 June 2013
- XIV. **Risk yönetim kavramsallaştırmaları ve yerelleşme**
Topal Ç.
Ulusal Yönetim ve Organizasyon Kongresi, Kütahya, Turkey, 30 May - 01 June 2013
- XV. **A review of organizational literature on risk and possible contributions of sociocultural theories**
Topal Ç., Gephart R.
Western Academy of Management Conference, New Mexico, United States Of America, 13 - 16 March 2013
- XVI. **Changing organization/organizing change: An ethnomethodological approach to continuous change**
Gephart R., Ganzin M., Topal Ç.
International Conference and Doctoral Consortium on Organization Development and Change, Lyon, France, 5 - 06 June 2012
- XVII. **An application of socio-cultural theories into organizational risk**
Topal Ç., Gephart R.
European Group for Organizational Studies Conference, Gothenburg, Sweden, 6 - 09 July 2011
- XVIII. **Traditional firm history and the possibility of alternative histories**
Topal Ç.
International Critical Management Studies Conference, Coventry, United Kingdom, 13 - 15 July 2009
- XIX. **The construction of organizational risk**
Topal Ç., Gephart R.
European Group for Organizational Studies Conference, Amsterdam, Netherlands, 10 - 12 July 2008
- XX. **The institutional subject: The construction of the subject through power and reciprocal relations**
Topal Ç., Gephart R.
Academy of Management Conference, Pennsylvania, United States Of America, 3 - 08 August 2007
- XXI. **The construction of the witness as an institutional subject through power and reciprocal relations in public inquiries**
Topal Ç., Gephart R.
European Group for Organizational Studies Conference, Vienna, Austria, 5 - 07 July 2007
- XXII. **Democracy in action: Risk sensemaking in a public inquiry**
Gephart R., Topal Ç., Cohen E.
Standing Conference for Management and Organization Inquiry, Nevada, United States Of America, 29 - 31 March 2007
- XXIII. **A transaction cost economics analysis of unions' effect on human capital**
Topal Ç.
Western Academy of Management Conference, Montana, United States Of America, 21 - 24 March 2007
- XXIV. **A critique of institutional theory and a social constructionist view of institutionalization**
Topal Ç., Gephart R.
Southern Management Association Conference, Florida, United States Of America, 25 - 28 October 2006
- XXV. **The social construction of legitimate risk and public inquiries: A case study**
Topal Ç., Gephart R.
Academy of Management Conference, Georgia, United States Of America, 11 - 16 August 2006
- XXVI. **The transformation of the nongovernmental organization under neo-liberalism**
Topal Ç.
Administrative Sciences Association of Canada Conference, Banff, Canada, 3 - 06 June 2006
- XXVII. **The narrative construction of the organization by an external party: the nongovernmental organization narrative by the United Nations**
Topal Ç.
Atlantic School of Business Conference, Halifax, Canada, 29 September - 01 October 2005

Episodes in the Encyclopedia

- I. **Macro level social mechanisms**
Topal Ç.
Sage, London/New Delhi , pp.539-541, 2010
- II. **Risk and organizations: Toward a cultural-symbolic perspective**
Gephart R. P., Topal Ç., Kulicki M.
Sage, London/New Delhi , pp.110-111, 2008
- III. **Environmental determinism**
Gephart R. P., Topal Ç.
Sage, London/New Delhi , pp.452-453, 2007

Supported Projects

Wasti Pamuksuz S. N., Acar F. P., Topal Ç., Project Supported by Other Private Institutions, Askeri ve Sivil Havacılık Kurumları için Mühendislik Tasarım Organizasyonu Çerçevesinin ve Yönetim Yazılımının Geliştirilmesi (SEAP), 2019 - 2019

TOPAL Ç., BEŞPINAR AKGÜNER F. U., TOPAL Ç., Project Supported by Higher Education Institutions, Madencilik Sektöründe Örgütsel Risk, 2015 - 2016

Scientific Refereeing

BRITISH JOURNAL OF MANAGEMENT, Journal Indexed in SSCI, November 2022

ACADEMY OF MANAGEMENT JOURNAL, Journal Indexed in SSCI, January 2022

JOURNAL OF MANAGEMENT INQUIRY, Journal Indexed in SSCI, January 2020

JOURNAL OF MANAGEMENT & ORGANIZATION, Journal Indexed in SSCI, January 2019

ORGANIZATION STUDIES, Journal Indexed in SSCI, January 2017

Metrics

Publication: 46

Citation (WoS): 25

Citation (Scopus): 36

H-Index (WoS): 3

H-Index (Scopus): 2

Non Academic Experience

Business Establishment Private, Yaşar Birleşik Pazarlama, Finance

Yaşar Birleşik Pazarlama

Business Establishment Private, Türk Tuborg, Export Sales

Türk Tuborg